

Welcome to GC America



Welcome to GC America!



“A company’s success depends on the quality of its employees. As for GC, we pursue corporate management by putting the employee’s mind at its core, putting the energy of Nakama (GC Associates) into working together and realizing concerted and united efforts of the team GC.”

- M. Nakao

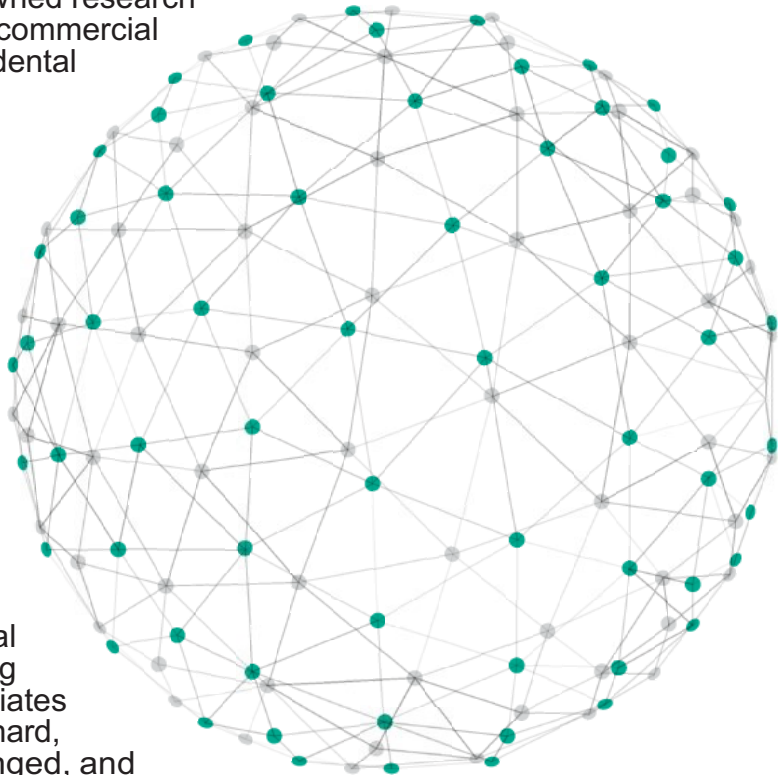
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Welcome



GC Group is a leading global family-owned research and development, manufacturing and commercial enterprise which develops innovative dental products and technologies based on evidence-based dentistry. GC Group has its global headquarters in Lucerne, Switzerland with its heritage and roots in Japan where it was founded in 1921. GC America is a subsidiary of the GC Group and is based out of the Chicago area. GC America manufactures and distributes dental materials, orthodontics, and biomaterials for dental professionals and patients throughout the world. GC America is also a recipient of the coveted Deming Prize for total quality management (TQM) making it the first U.S. dental company in the United States to earn the world's oldest and most widely recognized total quality award. GC America has exciting growth plans and is seeking new associates who passionately care about working hard, constantly learning and being challenged, and most importantly helping others. We offer unique career opportunities both locally and globally for motivated and capable GC associates as our daily work serves a vital link to the health and wellbeing of patients and communities around the world.



Our Vision

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GC Group Worldwide

Vision 2031

***“To become the leading dental company
committed to realizing a healthy and
long-living society”***

A vision is a challenge to ourselves and a declaration of intent: this is how we want to be in the future. The GC vision sets us apart from most other companies. Commercial success is essential to our survival, but our primary purpose is to serve society, as evident by our philosophy of SEMUI. The focus of all product and service development is to deliver real value to society, in particular dental professionals, and patients, by providing superior, research-based products of high quality.

The Heart Of GC

NAKAMA

The synergy of colleagues who all benefit from working together in a positive environment. "Nakama" is the foundation on which we build our corporate environment - allowing Associates to take on new challenges without fear of failure. It is the driving force behind our policy to hold others in high esteem, no matter what their position, and to practice a constructive approach to every challenge.



Customer Needs Define Quality

At GCA, we enhance the Quality of our work by implementing SEMUI and GC no Kokoro. GC No Kokoro is the "heart" of GC. Semui is our Corporate Philosophy.



SEMUI

Not to do things for your own sake but do things for the good of others. We always seek to act with the viewpoint of our actions' recipients uppermost in mind.

– Kiyoshi Nakao



As we find ourselves amidst this age of increasing globalization, there is the need to mutually recognize "differences" along with "what we have in common" and to continue learning and acting together.

- Yumetagai Kawannon

GC Products

GC America: Your Global Experts in Dental & Orthodontic Products

At GC America, we pride ourselves on being global leaders in the dental and orthodontic industry. We are dedicated to delivering top-quality products to our distribution dealers, dental laboratories, professionals, and patients.

Our Specializations Include:

- Composite Restorative
- Preventive Care
- Impression Materials
- Cements
- Laboratory Materials
- Glass Ionomer Restorative
- Additional Products:
Denture Reline and
Asepsis, Coe Soft

On-Site Manufacturing: We manufacture a wide range of materials to meet all your dental needs, including:

- Impression Materials
- Temporary Materials
- Preventive Materials
- Reline Materials
- Denture Base
- Gypsum
- Acrylic Die

Innovative Orthodontics:

We are committed to delivering the highest quality and most innovative orthodontic solutions in the industry.

Biomaterials:

- Cytrans Granules
- Cytrans Elashield





GC AMERICA BENEFITS

MEDICAL INSURANCE

Medical insurance is through BlueCross BlueShield. GC America offers three rich medical plans that improve benefits for employees, help control yours, your family's and GC America's medical costs, and improve the quality of care for our employees and their families.

► **PPO PLAN**

► **HSA PPO PLAN**

GC makes a generous monthly cash contribution to the employees HSA account.



VISION INSURANCE

Robust plan with EyeMed includes \$0 routine exams, \$0 frames (up to \$200), \$20 frames, and \$200 contact lens allowance.

DENTAL INSURANCE

Comprehensive plan with Delta Dental includes a \$3,000 annual maximum, \$50 individual deductible (\$150 family deductible), \$0 preventative services, 80% coverage of basic and major services, and a \$3,000 lifetime orthodontic benefit for dependent children under age 26.

► **PPO PLAN**



GRAND STAIRCASE, MEETING SPACE

ANCILLARY BENEFITS

► PAID FOR BY GC AMERICA FOR EMPLOYEES ONLY

- Basic Life AD&D
- Short-Term Disability
- Long-Term Disability

► OPTIONAL EMPLOYEE-PAID BENEFITS

- NEW! Dependent Care Flexible Savings Account
- Voluntary Life AD&D
- Voluntary Accident
- Voluntary Hospital Indemnity



GC AMERICA BENEFITS

ADDITIONAL BENEFITS

- ▶ **EMPLOYEE ASSISTANCE PROGRAM THROUGH COMPSYCH**
877.595.5284
www.guidanceresources.com
WebID: EAPComplete
- ▶ **HEALTH ADVOCATE CONCIERGE SERVICE**
www.healthadvocate.com
- ▶ **MDLIVE VIRTUAL TELEHEALTH**
- ▶ **401K - FIDELITY**
Up to 10% company match
- ▶ **FINANCIAL PLANNING**
Partnering with Morgan Stanley
- ▶ **HOLIDAY CLOSING**
Closed between Christmas and New Year's
- ▶ **ANNUAL GOLF OUTING, HOLIDAY PARTY, & OTHER EVENTS THROUGHOUT THE YEAR**
- ▶ **WELLNESS PROGRAM**
Promotes the physical, mental, and emotional wellbeing
Reduced insurance premiums and various incentives and opportunities throughout the year
- ▶ **MEMBER REWARDS**
Save money and earn cash when you shop for certain medical procedures and services



GC AMERICA LUNCHROOM



Scan to view our open
positions and come join GC!



ALSIP LOCATION

CORPORATE PHILOSOPHY

▶ SEMUI

Not to do things for your own sake, but do things for the good of others.

▶ NAKAMA

Nakama Spirit – The synergy of colleagues who all benefit from working together in a positive environment. “Nakama” is the foundation on which we build our corporate environment- allowing Associates to take on new challenges without fear of failure. It is the driving force behind our policy to hold others in high esteem, no matter what their position, and to practice a constructive approach to every challenge.